
Exhibit C.10: City Resident Construction Worker Employment & Certified Payroll Requirements

CITY RESIDENCY REQUIREMENTS:

In accordance with the Concession Lease and License Agreement, Section 5.7A, "City Resident Construction Worker Employment Requirement", "Tenant and its Subcontractors must comply with the provisions of Section 2-92-330 of the Municipal Code of the City of Chicago, as amended from time to time concerning the minimum percentage of total construction worker hours worked performed by actual residents of the City. At least 50% of the total construction worker hours must be performed by actual residents of the City of Chicago."

In addition to complying with this percentage, Tenant and its Subcontractors are required to make good faith efforts to utilize qualified residents of the City in both unskilled and skilled labor positions.

CERTIFIED PAYROLL REPORTS:

In accordance with the Concession Lease and License Agreement, Section 5.7B, "Certified Payroll Reports", weekly certified payroll report (U.S. Department of Labor Form WH-347 or equivalent) must be submitted by hard copy or electronically.

The certified payroll report must include:

- Project Name
- Location ID Number
- Employee's Name
- Employee's Full Address (including zip code)
- Employee's Last Four Digits of Social Security Number
- Employee's Ethnicity
- Employee's Job Title
- Employee's Date of Hire
- Employee's Hours Worked

Link to U.S. Department of Labor

<https://www.dol.gov/>

O'Hare International Airport Contacts

Submit **Exhibits C.7- C.10** documents to:
Unison Retail Management
O'Hare international Airport
Attn: Lisa Cameron
Terminal 3 – Mezzanine Level
P.O. Box 66142
Chicago, Illinois 60666
Phone: 773-894-5424 (Office)
Email: Lisa.Cameron@unisonretailmng.com
cc: Juan.Manzano@cityofchicago.org
ordretailconstruction@cityofchicago.org

Midway International Airport Contacts

Submit **Exhibits C.7- C.10** documents to:
Chicago Department of Aviation
Aviation Administration Building
Attn: Juan Manzano, Deputy Commissioner
10510 West Zemke Rd.
Chicago, IL 60666
Phone: 773-894-3059 (Office)
Email: Juan.Manzano@cityofchicago.org
cc: mdwretailconstruction@cityofchicago.org